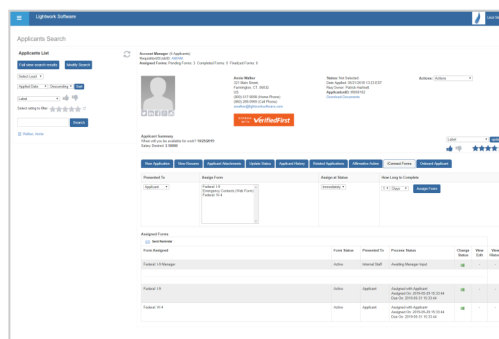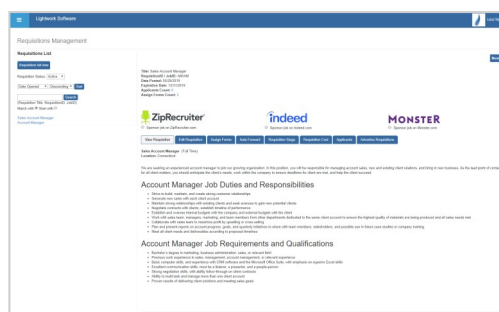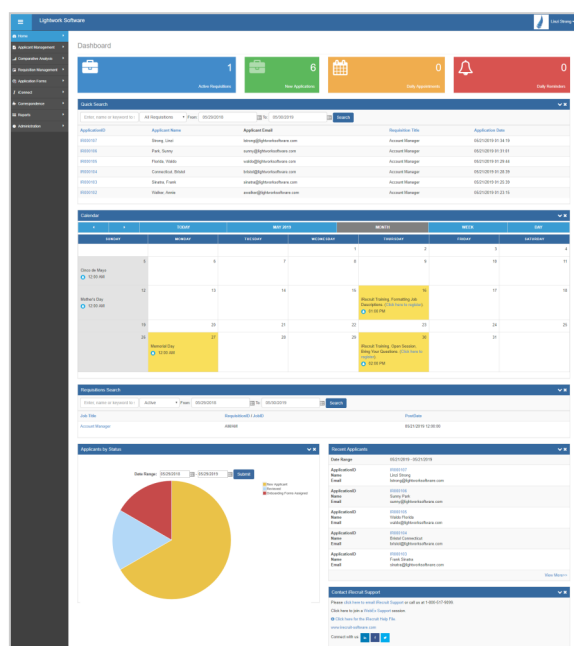# LIGHTWORK RECRUIT

LightWork Recruit Powered by iRecruit is an easy-to-use, powerful and flexible applicant tracking and recruiting software. LightWork Recruit's set-up and implementation is quick and easy. As a Software as a Service (SaaS) hosted solution, there is no need for a local desktop or server installation. This makes LightWork Recruit both straightforward as well as cost effective. Attracting and hiring top level talent has never been easier or more efficient than with LightWork Recruit.

FEATURED HIGHLIGHTS

IMMEDIATE ROI
LightWork Recruit pays for itself with branding, posting to major job boards, tax credit processing, and the value gained from having a centralized system.

APPLICANT TRACKING
By keeping closer track of the status of each applicant, there can be more effective communication with applicants and managers. All correspondence with the applicant would be housed for your convenience in one centralized hub.

CAREER CENTER EMPLOYMENT BRANDING
Build a strong employment brand and give a great first impression to enhance the candidate experience when they visit your career center.

FEATURED HIGHLIGHTS (Cont.)

CARRER CENTER EMPLOYMENT BRANDING

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THE POWER OF SOCIAL MEDIA

Harness the power and reach of social media channels to attract passive candidates and build your talent network more efficiently.

REPORTING AND METRICS

Track performance with key recruiting metrics such as time to hire, costs, source of hire and EEO Reporting.

ONBOARDING NEW HIRES

Eliminate paperwork with iConnect Employee Onboarding feature. Create Custom forms to request information such as Background Checks, and Emergency Contacts.

PROVEN INTEGRATION

LightWork Recruit offers a tight Integration with Sage HRMS

TAX CREDIT SCREENING

Save on new hires who fall into target groups, including Enterprise Zones and Veterans.

FREE MONTHLY TRAINING

You'll never have to pay for new user training. LightWork Recruit offers free training to all new users.

AVAILABLE PLANS

Build your Applicant Tracking and Recruiting software with the features you need for a truly customized solution that meets your needs.

BASIC PLAN

☑ Your Own Career Center & Unlimited Job Posting

☑ Free Job Posting to Indeed & SimplyHired

☑ Integration to LinkedIn, Facebook & Twitter

☑ Google style Advanced Keyword Search

☑ Role-based Secure access for Administrators, Recruiters, Hiring Managers

☑ Candidate Correspondence: Track and email applicants with custom

☑ email templates

☑ Free Monthly Training

☑ Reporting & Compliance - EEO, OFCCP & Affirmative Action

☑ Business Intelligent Dashboard and Charts

☒ Internal Forms Creation to build your best practices and Questionnaires

☒ Advanced Requisition Approval

☒ Internal and External Requisitions

☒ iConnect Employee Onboarding Form Electronic Forms, I9, W4, State Forms, Employment Docs etc.

☒ Secure Document Storage by Candidate

☒ Multiple Organization Set Up

☒ Electronic On-Boarding to HRMS & Payroll Systems Standard to Sage HRMS

☒ Work Opportunity Tax Credit Integration

PROFESSIONAL PLAN

☑ Your Own Career Center & Unlimited Job Posting

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From developing innovative solutions to providing award-winning customer support,
LightWork is dedicated to surpassing expectations in all aspects of our business.