

Sage HRMS Benefits Messenger



Cut the costs and complexity of benefits administration by securely automating the communication of employee benefits enrollment data to insurance carriers with Sage HRMS Benefits Messenger. This powerful solution will eliminate the need to submit paper enrollment forms or create and maintain customized electronic file formats. HRMS Benefits Messenger also eliminates the costly errors associated with duplicate data entry and “missed enrollments” both during annual open enrollment periods and for employee changes throughout the year.

Supporting most benefits carriers, Sage HRMS Benefits Messenger automatically extracts the benefits data from the Sage HRMS database, reformats it to meet the specific requirements of each benefits carrier, and then securely transmits it to the carriers over the Internet.

Sage HRMS Benefits Messenger makes it easy to switch carriers when you need to, giving you more flexibility to find the most cost-effective insurance plans for your company.

Affordable and easy to use, Sage HRMS Benefits Messenger helps simplify the back end of the enrollment process between the employer and the carriers. And, when used in conjunction with the Sage HRMS employee enrollment portal—Sage Benefits Enrollment—Sage HRMS Benefits Messenger virtually eliminates the need for handling paper throughout the entire enrollment process, resulting in even greater labor and paper cost reductions.

A full-featured HRMS and benefits management solution, such as Sage HRMS, delivers results related to cost reduction, time savings, and automation of routine administration to raise productivity within the HR department. But when viewed as part of an investment in a competitive workforce, it can also empower employees, boost self-sufficiency, enhance communications, and improve the workplace—all factors in decreasing the employee turnover rate. In this way, HR technology can help increase Return On Employee Investment (ROEI).

Benefits

- **Simple, flexible communication**
Automatically reformats the employee enrollment data in Sage HRMS and sends it to benefits carriers on your behalf.
- **Accuracy**
Eliminates the chance of errors by electronically extracting employee enrollment data from your system.
- **Supports most carriers**
Supports benefits carriers, offering medical, dental, and vision plans.
- **Automatic scheduling**
Automatically transmits the data to your carriers on the schedule determined by each carrier.
- **Easy-to-use technology**
All you need is an Internet connection—no complex technology or IT support is required.
- **Email confirmations and status updates**
Provides automatic transmission confirmations and email status messages so you can be assured your benefits data has been received and set up.
- **Supports all data formats**
Supports all data formats required by benefits carriers, including ASCII, XML, HIPAA ANSI X12 834 EDI, and human-readable formats.
- **Security**
Your employee benefits data is secured with SFTP and SSL Internet security protocols, PGP encryption, and authentication certificates.
- **Available with:**
Sage HRMS
Sage Abra Suite—U.S. Edition

Sage HRMS

Simple and flexible communication with carriers

Simplify the process of communicating with benefits carriers by allowing Sage HRMS Benefits Messenger to manage all of the setup and details for you. It automatically reformats the data already in your Sage HRMS solution and sends it to your carriers on your behalf. Its simple setup process makes it easy to add or switch carriers when you need to.

Accuracy

Automatically extract employee enrollment data from the Sage HRMS database, which eliminates the chance of data entry errors. Sage HRMS Benefits Messenger saves you money by ensuring that you are not charged for terminated or ineligible employees.

Supports most plan carriers

Sage HRMS Benefits Messenger supports insurance carriers in the U.S. offering medical, dental, and vision plans. A current list of carriers is available upon request from Sage.

Automatic scheduling

Automatically extract your benefits data and transmit it to your carriers on the schedule determined by each carrier. Scheduled data feeds ensure that all relevant information is consistently communicated to benefits providers.

Easy-to-use technology

Once you install the Sage HRMS Benefits Messenger data utility provided by Sage, all you need is an Internet connection to utilize the service.

Email confirmations and status updates

Sage HRMS Benefits Messenger provides you with transmission confirmations and email messages so that you can be assured your benefits data has been received and set up.

Supports all data formats

Sage HRMS Benefits Messenger supports all data formats required by benefits providers and carriers, including ASCII: fixed, comma delimited, and tab delimited; XML: according to various schemas; EDI: ANSI X12 834 standard and extended (HIPAA); human-readable reports: paper, fax, PDF, and more.

Security

Your sensitive employee benefits data is protected with secure FTP (SFTP) and secure socket layer (SSL) Internet security protocols, PGP encryption standards, and authentication certificates.

Requirements

Sage HRMS or Sage Abra Suite is required to use Sage HRMS Benefits Messenger. An Internet connection is also required. Sage Benefits Enrollment is optional.

Total benefits management

- When combined with Sage HRMS and Sage Benefits Enrollment, Sage HRMS Benefits Messenger offers a complete, end-to-end benefits management solution.
- Employees can make benefit elections online with Sage Benefits Enrollment, which can then be approved and automatically updated in Sage HRMS.
- With Sage HRMS, manage all types of benefit plans, define eligibility criteria, and calculate premium and benefits costs for employees and dependents.
- Sage HRMS Benefits Messenger closes the loop by electronically submitting annual benefit elections and new employee benefits to your carriers, streamlining the entire benefits management process.

Remote access requirements or firewall settings

System administrator must be notified to allow outbound communications on ports:

- 80 (HTTP)
- 21 (FTP)
- 443 (HTTPS)



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