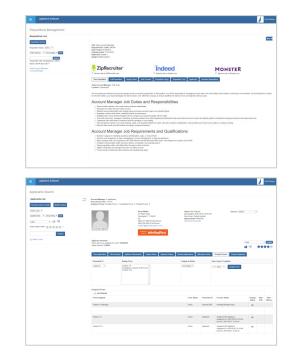




# LIGHTWORK RECRUIT

LightWork Recruit Powered by iRecruit is an easy-to-use, powerful and flexible applicant tracking and recruiting software. LightWork Recruit's set-up and implementation is quick and easy. As a Software as a Service (SaaS) hosted solution, there is no need for a local desktop or server installation. This makes LightWork Recruit both straightforward as well as cost effective. Attracting and hiring top level talent has never been easier or more efficient than with LightWork Recruit.

Dashboard						
		1 💼 i	s 🏥		$\wedge$	
	Aller Rep	New Application		Duly Apportunits		Cuty II
Quick Search						
Enter, name or knyword	f to: All Registers + From 052920	010 III % 05/00.02119	III feach			
Application8D	Applicant Name	Applicant Email		Regulation Title	Application Date	
#1000107 #1000105	Drong Linei Fask, Surry	biong@lphrokoshran.com sumy@lphrokoshran.com		Account Manager Account Manager	06212019-0134-19 06212019-0131-01	
REALING	Park, Sultry Florida, Yaldo	valdeğiğihrərkəhranı con		Account Manager	05212019-0129-04	
#1000104	Connecticut, Briskel	Monigliphionisativan com		Account Manager	05212019 01 28 39	
R00103	Situation, Frank	sinsta@ight-situshean.com		Account Manager	05210019-012539	
#800102	Vialue, Annia	anabar@ighteadaadeara can		Account Manager	06010019-0123 15	
Calendar						
Calendar .	100vr	MAY 2013		MONTH	WEEK.	EAY
	Night/	11/10/1		Testates	1004	LATERIAN
			1	2	3	
	5 5			9	10	
Cinco de Mayo						
	12 13		15		17	
Wother's Day				it Toking, Formating Jub Wanna (Chill Team In register)		
0 12:00 308			Canal Canal	Iplana. (Chili hans to register) 1.00 PM		
	19 20	21	22	23	24	
	26 27	29	29	ж	14	
	Memorial Day		Face	it Training Open Seasion. Your Quantitions. (Chill New Io		
	O 12 00 AM			HO 2 DE PM		
			· · · ·			
Republics Seath			_			
Enter, name or keywork	101 Albe • Pain 00200018	B # 00.00.0010	E Seach			
Job Tibe		RegulationID J JobED		PostDate		
Account Wanager		ANIM		852127191238.00		
			Record Applicants			
Applicants by Status						
Applcants by Status			Date Range AmilenticalD	05212019-35212018		
Applicants by Status	Dets Range: (5252113 - (525211)	3 Submit	Date Range			
Applicants by Status	Dem Kanger (65262010) 33-65252019		Date Range Application() Name E-mail Application() Name	Lind Storg biorg@igitevokastinare.com Lind Storg Score Fink		
Applicants by Status	Dem Range: (5255511) (3-65282015	3 Submit	Date Range Application() Name Email Application() Name Email	INDELSOF Und Strong hitrorg@Spittworkashnam can NUMELOO Sorry Fash samy@Spittworkashnam can		
Applicants by Status	Own Range: (5205111 3]-55093113	3 Submit	Date Range Application(D) Name Email Application(D) Name Email Application(D)	INDEX 107 Lind Strong Interrigity/Interstandmare com INDEX 106 Surray First surray/Stightworksaltware.com INDEX 105 TODATO Factors		
Applicants by Status	Dem Range: 3525311 33-3525213	3 Submit	Date Range Application(D Name Email Application(D Name Email Application(D Name Email	Internet Ded Storeg Entroglighterentauftrame com Scorey Park somry@lighterentauftrame com Internets Watter Tracks watter@lighterentauftrame com		
Applicants by Status	5ee Eage: 1025211 ]]-1525219	3 Submit	Date Range Application(D) Name Email Application(D) Name Email Application(D)	Index 107 Und Strong Enlorg (glydrositikashrans com Skring Fah, sonny Fah, sonny Glydrositikashrans com Folder 155 Tradde Thoto watel (glydrositikashrans com		
Applicants by Status	Den Easy: 052501 3 - 552501	3 Submit	Date Range Application Email Application Range Application Range R	HUESTATE List Store List Store List Store List Store List Store Soney Fait, samyBill distribution can samyBill distribution can satisfy the store satisfy		
Appicants by Statest	Des large: [025397 ]] - [025397	3 Submit	Date Range Application Ease Ease Application Ease Ease Application Ease Ease Ease Ease Ease Ease Ease Ease	INTERNO Like Strong have giftydrowitashrans can Sonry Fait. Sanry Elifebrarkashran can Netsch Factor widel@Hytentochran can Netschild Enter Consolat.		
Applicants by Status	Des large (1005101 () - (1005101	3 Submit	Date Range Application Family Application Application Family Application Range Family Application Range Family Application Range Family	HUESTAT H		
Applicants by Statue	In fage [35311] 3.55314	3 Submit	Date Range Application Family Application Application Family Application Range Family Application Range Family Application Range Family	Upd Story Lind Story Story (3) grant dataset use Story Frah. and (3) grant dataset use method (3) grant dataset use Method (3) grant dataset use Story (3) constant Method (3) grant dataset use Frank Story Frank Story Frank Story		
Applicants by Status	les fage (10.001 3 (10.001	3 Submit	Contrange Applications Family Family Applications Status Report of the status Report of the s	Und Streng Bytenetic Alexans and Und Streng Bytenetic Alexans and Streng Streng Streng Streng Streng Streng Streng Streng Streng Streng Streng Streng Streng Bytenetic Alexans and Streng S		
Agalanda by Statu	les lags (153111) 3 - 155114	3 Submit	Cele Rege Arphonetto East East Arphonetto Regeneration Arphonetto Regeneration Regeneration Regeneration Regeneration Regeneration Regeneration Regeneration Regeneration Regeneration Reg	Control of the second sec		
Agelicards by Stane	la fag	3 Submit	Contrange Applications Family Family Applications Status Report of the status Report of the s	EVEN DE la logge de la		



# FEATURED HIGHLIGHTS

#### **IMMEDIATE ROI**

LightWork Recruit pays for itself with branding, posting to major job boards, tax credit processing, and the value gained from having a centralized system.

#### APPLICANT TRACKING

By keeping closer track of the status of each applicant, there can be more effective communication with applicants and managers. All correspondence with the applicant would be housed for your convenience in one centralized hub.

#### CAREER CENTER EMPLOYMENT BRANDING

Build a strong employment brand and give a great first impression to enhance the candidate experience when they visit your career center.





# FEATURED HIGHLIGHTS (Cont.)

# CARRER CENTER EMPLOYMENT BRANDING

Build a strong employment brand and give a great first impression to enhance the candidate experience when they visit your career center.

### THE POWER OF SOCIAL MEDIA

Harness the power and reach of social media channels to attract passive candidates and build your talent network more efficiently.

#### **REPORTING AND METRICS**

Track performance with key recruiting metrics such as time to hire, costs, source of hire and EEO Reporting.

#### **ONBOARDING NEW HIRES**

Eliminate paperwork with iConnect Employee Onboarding feature. Create Custom forms to request information such as Background Checks, and Emergency Contacts.

#### **PROVEN INTEGRATION**

LightWork Recruit offers a tight Integration with Sage HRMS

#### TAX CREDIT SCREENING

Save on new hires who fall into target groups, including Enterprise Zones and Veterans.

#### FREE MONTHLY TRAINING

You'll never have to pay for new user training. LightWork Recruit offers free training to all new users.

## AVAILABLE PLANS

Build your Applicant Tracking and Recruiting software with the features you need for a truly customized solution that meets your needs.

#### **BASIC PLAN**

- ☑ Your Own Career Center & Unlimited Job Posting
- ☑ Free Job Posting to Indeed & SimplyHired
- ☑ Integration to LinkedIn, Facebook & Twitter
- ☑ Google style Advanced Keyword Search
- ☑ Role-based Secure access for Administrators, Recruiters, Hiring Managers
- ☑ Candidate Correspondence: Track and email applicants with custom
- ☑ email templates
- ☑ Free Monthly Training
- ☑ Reporting & Compliance EEO, OFCCP & Affirmative Action
- ☑ Business Intelligent Dashboard and Charts
- Internal Forms Creation to build your best practices and Questionnaires
- Advanced Requisition Approval
- Internal and External Requisitions
- iConnect Employee Onboarding Form Electronic Forms, I9, W4, State Forms, Employment Docs etc.
- Secure Document Storage by Candidate
- Multiple Organization Set Up
- Electronic On-Boarding to HRMS & Payroll Systems Standard to Sage HRMS
- **Work Opportunity Tax Credit Integration**

#### **PROFESSIONAL PLAN**

- ☑ Your Own Career Center & Unlimited Job Posting
- ☑ Free Job Posting to Indeed & SimplyHired
- ☑ Integration to LinkedIn, Facebook & Twitter
- ☑ Google style Advanced Keyword Search
- ☑ Role-based Secure access for Administrators, Recruiters, Hiring Managers
- ☑ Candidate Correspondence: Track and email applicants with custom
- ☑ email templates
- ☑ Free Monthly Training
- ☑ Reporting & Compliance EEO, OFCCP & Affirmative Action
- ☑ Business Intelligent Dashboard and Charts
- ☑ Internal Forms Creation to build your best practices and Questionnaires
- ☑ Advanced Requisition Approval
- Internal and External Requisitions
- iConnect Employee Onboarding Form Electronic Forms, I9, W4, State Forms, Employment Docs etc.
- Secure Document Storage by Candidate
- Multiple Organization Set Up
- ☑ Electronic On-Boarding to HRMS & Payroll Systems Standard to Sage HRMS
- ☑ Work Opportunity Tax Credit Integration

# AVAILABLE PLANS (CONT.)

Build your Applicant Tracking and Recruiting software with the features you need for a truly customized solution that meets your needs.

#### **ENTERPRISE PLAN**

- ☑ Your Own Career Center & Unlimited Job Posting
- ☑ Free Job Posting to Indeed & SimplyHired
- ☑ Integration to LinkedIn, Facebook & Twitter
- ☑ Google style Advanced Keyword Search
- ☑ Role-based Secure access for Administrators, Recruiters, Hiring Managers
- ☑ Candidate Correspondence: Track and email applicants with custom
- ☑ email templates
- ☑ Free Monthly Training
- ☑ Reporting & Compliance EEO, OFCCP & Affirmative Action
- Business Intelligent Dashboard and Charts
- ☑ Internal Forms Creation to build your best practices and Questionnaires
- ☑ Advanced Requisition Approval
- Internal and External Requisitions
- ☑ iConnect Employee Onboarding Form Electronic Forms, I9, W4, State Forms, Employment Docs etc.
- ☑ Secure Document Storage by Candidate
- ☑ Multiple Organization Set Up
- ☑ Electronic On-Boarding to HRMS & Payroll Systems Standard to Sage HRMS
- ☑ Work Opportunity Tax Credit Integration

From developing innovative solutions to providing award-winning customer support, LightWork is dedicated to surpassing expectations in all aspects of our business.

© 2019 LightWork All Rights Reserved. The LightWork logo and LightWork are trademarks of LightWork. All other trademarks are property of their respective owners.